

HOW THINGS WORK @ THE CSU

CSU Classification

Part 1: Nuts & Bolts

February 20, 2008, 10:30–11:30 AM

Part 2: Step by Step

March 5, 2008, 10:30–11:30 AM

Part 3: Classification Challenges

March 19, 2008, 10:30–11:30 AM

Presented by
Office of the Vice Chancellor for Human Resources

Is this webcast series for you? See if you can answer these questions.

- What are the essential elements of all classification standards?
- What's the best approach for classifying positions?
- Why does CSU have so many different types of classification standards?
- What is the intent of the newer classification structures?
- Why do some classifications have 'minimum qualifications' while some have 'typical qualifications'?
- What are skill levels and why have them?
- Why do broadly-defined classifications have entry qualifications rather than typical qualifications?
- What's the best approach for making a skill level decision?
- When should an in-range progression be considered instead of a classification or skill level change?
- How do you classify hybrid or blended positions spanning more than one bargaining unit?
- What's the best approach for managing 'classification creep'?
- Does CSU have career ladders?



Delivering a new
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A CSU web experience that far surpasses any web meeting you've ever yawned your way through. Containing pre-meeting social space, music, videos, polls, scribble space, avatars, check-ups, side conversations, and a little pop culture to surprise you, **Interactivity²** combines lots of content with lots of fun. Studies show that
Content + Fun = Your Attention.

Systemwide Professional Development

Office of the Chancellor
California State University
401 Golden Shore
Long Beach, CA 90802
www.TheSource.calstate.edu

From this webcast series, you'll learn

- How to interpret and use CSU classification standards
- The best approaches for classifying positions
- How to handle those tricky classification issues

LIVE from the Chancellor's Office—CSU experts deliver an essential 3-part Series on CSU Classification!

What is the reservation deadline?

The reservation deadline for the CSU Classification Series (Parts 1, 2 & 3) is January 30, 2008 (or until all 100 spaces are reserved.)

Questions?

Technology or seminar format

Lynne Hellmer, Senior Director, or Jennifer Wicks, Executive Producer, Systemwide Professional Development at 888-200-4499 (toll free without voice mail).

Content

Cathy Cox, Senior Manager, 562-951-4416.

Presented by



Catherine Cox
*Senior Manager
Compensation*



Gina Caywood
*Special
Consultant*



Celeste Giunta
*Special
Consultant*

Who should attend?

This course is restricted to CSU campus and Chancellor's Office human resources professionals. Participants must be MPP or Confidential employees.

Where will this course be held?

You'll attend at your desk on your computer wearing a headset or listening to audio speakers. You will *not* need a telephone.

How many spaces are available?

We're limiting enrollments to 100 connections throughout the system. One person/one computer.

Why limit the spaces?

Due to bandwidth restrictions, we must limit the number of connections. Because of the very interactive nature of the course, it is not suitable for broadcasting in a group setting.

What about technical requirements?

Easy! You'll need high-speed web access (you already have it at work) and an audio device like headphones or speakers. If your reservation is confirmed, we'll send you a web link so that you can check your computer compatibility.

Webcast links will be sent to all participants two days prior to each webcast. For more info., visit

www.TheSource.calstate.edu

How to Enroll

Make a RESERVATION

HR Director reserves spaces by submitting names, email addresses, and job titles to TheSource@calstate.edu.

Wait for REGISTRATION

If space is available, reservation converts to registration and password.

Follow your LINK

Confirmed registrants receive link to pre-meeting site.

TEST your computer

Test your audio and meeting plug-in before the meeting.

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